



HAMPSHIRE VOLLEYBALL ASSOCIATION – MINUTES OF THE ANNUAL GENERAL MEETING HELD ON TUESDAY 28th JULY 2015

Present	Bev Cooper Ashley Cullen Mark Simmons Richard Osborne	Junior Development/Adult Participation Finance Officer VRM Hampshire and Dorset Investment Zone Secretary/Sitting Volleyball
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Item 1 - Welcome and Introductions	Action
<p>1. Attendees were already well acquainted with each other.</p>	
<p>Item 2 - Apologies</p> <p>1. Apologies were tendered by Tim Nash (Chair), Ludo Kowalski and Ian Towers.</p>	
<p>Item 3 – Chair’s report</p> <p>1. Tim was unable to attend the AGM but had provided an out of committee report indicating that he had nothing to add since the previous meeting in May, other than to inform committee members that he has received a number of expressions of interest from clubs wishing to participate in next season’s league, of which 7 are firm commitments for the men’s league, with a further club to confirm shortly, and 5 women’s clubs firmly committed with 3 more to confirm by the end of July. Looking to the future, Tim has stated that the committee needs to decide what impact the Association can have on volleyball in Hampshire and consider where it can have success.</p>	
<p>Item 4 – Finance report</p> <p>1. Introducing his second finance report since the HVA’s inception in 2013, Ashley stated that the primary activity over the last twelve months had been the provision of leagues for men and women, with five teams in each. This had generated income of £2,440 compared with £1,800 in the previous season, when teams had been subsidised. Officials continued to be paid £20 per fixture.</p> <p>2. In terms of expenditure, at the time of producing his annual report, the Association had not paid any monies owed to Crestwood College for the hire of facilities, which is estimated to be in the region of £1,500. As per last season, the HVA was pleased to fund the £240 entry fee to SEVA for its four top performing teams. The inaugural sitting volleyball tournament took place in April, with five teams competing, and which was subsidised by £210. An outdoor tournament was delivered in July 14 but was not aimed to provide significant additional income but to simply continue to promote the sport as well as the Association.</p> <p>3. In summary, as at 30th June 2015, the balance in the bank account stood at £3,197.20, although the outlay to Crestwood College needs to be taken into account.</p> <p>4. Mark prompted a discussion about the scope to subsidise coaching workshops for teachers in the north and south of the county. Ashley said that he had anticipated the HVA would receive an annual grant of £5K in each of its first three years, but this had not been the case and in reality it has survived on the initial £5K funding. Due to the lack of enduring income streams, Ashley’s preference was to invest in other workforce initiatives, such as referee/coaching courses. Bev was of the view that</p>	

while the course for teachers was interesting it should be acknowledged that junior schools receive an annual grant of £8K up to 2020 which they can use to promote sport. Bev therefore suggested that more should be done to encourage schools to use those funds to promote volleyball. The committee agreed that funds should be put to best use on those items identified in the development plan.

Item 5 – The Development Plan

1. The development plan covers a three year period, from Aug 14 to Jul 17, with a number of objectives covering junior development; adult participation; sitting volleyball; volleyball workforce; and facilities development, each overseen by a specified committee member. As it approaches the end of its first year the committee reflected on the many positive outcomes that had been achieved, particularly when set against the backdrop of minimal workforce/financial resource.

2. Junior development has been a highlight, with eight new satellite clubs being established throughout the year, although one has subsequently lapsed. Go Spike sessions were also identified as a success, including the Bank Holiday weekend events. The inaugural sitting volleyball tournament had raised awareness and engendered interest, while the delivery of a referee course and the HVA league for men and women were all regarded as key outcomes.

3. There is more work to be done to ensure the plan is SMART, i.e., Specific, Measurable, Achievable, Realistic and Time-based and members were asked to review years 2 and 3 of their respective areas to ensure they met this criteria. Members also agreed to report against year one outcomes and, in particular, to provide a RAG (Red, Amber, Green) assessment plus a supporting narrative to Richard.

4. Once inputs have been received Richard will update the development plan and thereafter seek to add it to the HVA website so that it becomes publically visible and hopefully generates interest/engagement from clubs.

Item 6 – Election of Officers

1. The committee consists of three positions – Chair, Finance Officer and Secretary. Of these, only one was filled at the AGM - Richard has volunteered to take over the role of Secretary from Bev. Ashley signalled his resignation from the Finance Officer role but agreed to continue on a pro tem basis, for 3 months, until a replacement is found. This was in recognition of the need to keep things ticking over but also in recognition of the bank's tendency to add a layer of difficulty in transferring responsibility from one person to another.

2. As Tim was not present to put himself forward for continuation in the role of Chair it was agreed that an Extraordinary General Meeting (EGM) would need to be convened before the end of summer to fill the position.

3. The committee recognised the pivotal role played by Mark in delivering against the development plan and a general discussion ensued about the potential to re-shape the Association into a 'hub and spoke' model, with the VRM as the 'hub' and committee members providing supporting 'spokes'. It was agreed that there would still be a place for a Chair, Secretary and Finance Officer, but members who have responsibility for a specific development area (juniors, adults, sitting volleyball, workforce and facilities) would engage and work with Mark to progress identified objectives. Mark also has broader contacts across the Hampshire footprint and may therefore be better placed to improve representation within the HVA. This is a matter for further discussion at the EGM.

All

Richard

Item 7 – Any Other Business

1. Ashley informed the committee that the tournament at Havant Rugby Club was in serious jeopardy following the theft of ground pegs that were permanently in situ at the site, and without which the nets could not be erected. Both Mark and Bev indicated that they had outdoor net systems that could be used and which would avoid the event being cancelled. Six teams have so far entered the tournament although Ashley will accept further entries up to 31 July.

2. Richard notified members that he had been working with Mark and Madeleine Campbell (Portsmouth Partnership Development Manager/School Games Organiser) to deliver a sitting volleyball workshop for teachers, to take place at the Mountbatten Centre on Tuesday 6 October, followed by a juniors sitting volleyball tournament on Tuesday 24 November, also at the Mountbatten Centre.

Date of next meeting

1. The next meeting will be the EGM, the date and time of which will be announced in due course.